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Community Relations Policy

Adopted by the Board of Directors on 13 November 2023, as amended by the Board on 20 October 2026, on the recommendation of the Sustainability Committee

Atalaya Mining Copper, S.A. ("Atalaya" or the "Company") corporate goal is to discover and develop responsibly major mineral deposits so as to create wealth for the Company's shareholders and the communities it serves.

The Company recognises that essential to its success is the support and endorsement of its activities by the communities in which it operates. Fundamental to its philosophy is mutual respect, active partnership and long-term commitment with these communities.

The Company will foster good relations with communities by:

- Respecting the values, traditions and aspirations of the people that our activities may impact upon;
- Being open and honest in describing the benefits and impacts of our activities;
- Establishing effective relationships with the range of stakeholders in each community;
- Consulting with local communities on decisions and activities that may affect them, through regular and accessible engagement channels;
- Being pro-active in identifying and addressing community concerns;
- Encouraging and providing opportunities for locals to share in the benefits which flow from our activities;
- Achieving mutually acceptable outcomes;
- Providing formal, accessible channels — including a documented community grievance procedure — through which concerns and complaints can be raised, recorded and addressed;
- Where our activities are located within or near areas of special environmental interest or protected conservation status, we will reinforce our rigorous environmental management and the transparent consultation with relevant authorities and communities;
- Building trust through our ethical conduct and observing relevant laws and regulations; and
- Ensuring that employees and contractors give effect to this policy.

The Company is committed to working in harmony with its neighbours and aims to develop lasting and mutually beneficial relationships. The Company believes that its success is dependent on its presence being valued by the communities in which the Company operates.

Atalaya assigns responsibility for community relations at the operation level, through structures appropriate to each site.

This Policy is approved by the Board of Directors and is subject to monthly oversight by executive leadership to ensure its commitments are being met.