

Atalaya Riotinto Minera is a Spanish company belonging to the Atalaya Mining group, dedicated to the extraction and processing of minerals to produce copper concentrate at the historic Riotinto deposit in the Cuenca Minera area of Huelva.

HEALTH & SAFETY POLICY

The management of Atalaya Riotinto Minera is committed to continuously improving Occupational Health and Safety conditions under the principle of zero injuries in all its operations. It runs an Occupational Health and Safety Management System to protect its employees and contractors with an established policy, the basic principles of which are:

- 01/ To comply with and enforce all applicable Occupational Health and Safety legislation and standards by providing safe workplaces, equipment and procedures for employees and contractors.
- 02/ To inform and train all employees in the correct use of machinery, vehicles, tools and personal protective equipment, and co-ordinating with contractors to distribute Occupational Health and Safety information.
- 03/ To engage all levels and areas of the organisation in the integration of Occupational Health and Safety. Each individual is directly responsible for their own health and safety, as well as that of their colleagues, contractors, visitors and stakeholders.
- 04/ To set Occupational Health and Safety goals relevant to each function and level to ensure continuous improvement of the Occupational Health and Safety Management System.
- 05/ To subject and adapt the Occupational Health and Safety Management System to regular risk and opportunity analysis, monitoring, metering, performance analysis and evaluation actions, audit results, and incident and non-compliance investigations in order to fulfil our commitment to continuous improvement.
- 06/ To be transparent in matters of health and safety by disclosing all information related to the Occupational Health and Safety management system to the competent authorities and employee representatives by means of participation and consultation mechanisms.
- 07/ To inform all individuals and stakeholders of the contents of this Policy so that they are aware of their responsibilities and obligations in regard to Occupational Health and Safety and to encourage fluid communication.

“COMMITTED TO HEALTH & SAFETY”

Atalaya Riotinto Minera maintains that only through everybody's effort and co-operation is it possible to improve its Occupational Health and Safety performance, which is fundamental to the success of its operations. Every manager, employee or contractor of the

company must accept their individual responsibility within the Occupational Health and Safety Management System, and undertake to apply these principles in all their actions as an inherent condition of their duties.



Enrique Delgado
General Manager
24 April 2023