

## Prevention of Modern Slavery Statement

### Introduction

It continues to be a priority for Atalaya Mining Plc ("the Company") to ensure that we trade ethically, source responsibly and work to prevent modern slavery and human trafficking throughout our organisation and in our supply chain. Although we are not obliged to disclose a statement pursuant to the UK's Modern Slavery Act, as part of our commitment to best practise we have chosen to voluntarily publish this statement.

### Our business

Atalaya Mining Plc is a European copper producer with operations in Spain, focused on the sustainable production of copper and other critical metals that support modern economies and the energy transition. Our business operates four mining projects: Proyecto Riotinto, Proyecto Touro, Proyecto Masa Valverde and Proyecto Ossa Morena.

### Our supply chains

Atalaya contributes to boosting the local and regional economy through the purchases made from local suppliers and the promotion of auxiliary companies that increase their turnover, thanks to the creation of synergies in the area where it operates.

Atalaya is committed to prioritising sourcing and subcontracting from local companies with a view that close procurements suppliers improve the local economy and brings value to the area.

### Our policies on slavery and human trafficking

We have appropriate policies in place that underpin our commitment to ensure that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We continuously review and update all our policies.

Our Prevention of Modern Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains. We also have the following policies in place relevant to modern slavery, which we continuously review and update our Code of Business Conduct & Ethics, Anti-Bribery & Anti-Corruption Policy and the Whistleblower Policy.

### Due diligence processes for slavery and human trafficking

We do not believe that any existing areas of our operates give rise to a significant risk of modern slavery.

As part of our initiative to identify and mitigate risk we undertake robust due diligence procedures and take other relevant steps to identify and address risks.

We also have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.

- Protect whistleblowers.

**Supplier adherence to our values and ethics**

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values and ethics we have in place a rigorous supply chain compliance programme.

**Training**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff and make our Prevention of Modern Slavery Policy available through our internal communication channels.

To detect any modern slavery in our business or supply chains, we encourage for any concerns to be reported without delay or fear of detrimental treatment. Our Prevention of Modern Slavery Policy requires anyone who becomes aware of or suspects modern slavery in our business or supply chains to report it through the relevant channels.

**Our effectiveness in combating slavery and human trafficking**

Consideration is being given to the key performance indicators that the Company may choose to use in tracking our progress in reducing modern slavery risks. The indicators we choose will help to deliver an increase in awareness, especially within our key partnerships and amongst site operative teams.

**Further steps**

As part of our ongoing commitment to prevent modern slavery and human trafficking, the Company will:

- Continue to regularly review and improve our internal and partner risk assessment processes.
- Continue to educate and promote the Company's whistleblower policy, within our business, encouraging all of our employees or those working on our behalf to raise any concerns.

*"Alberto Lavandeira"*

**Alberto Lavandeira – CEO of Atalaya Mining plc**

Approved by the Board of Directors of Atalaya Mining plc on 15 November 2023.