

# Community Relations Policy

Atalaya Mining Plc's ("Atalaya" or the "Company") corporate goal is to discover and develop responsibly major mineral deposits so as to create wealth for the Company's shareholders and the communities it serves.

The Company recognises that essential to its success is the support and endorsement of its activities by the communities in which it operates. Fundamental to its philosophy is mutual respect, active partnership and long-term commitment with these communities.

The Company will foster good relations with communities by:

- Respecting the values, traditions and aspirations of the people that our activities may impact upon;
- Being open and honest in describing the benefits and impacts of our activities;
- Establishing effective relationships with the range of stakeholders in each community;
- Being pro-active in identifying and addressing community concerns;
- Encouraging and providing opportunities for locals to share in the benefits which flow from our activities;
- Achieving mutually acceptable outcomes;
- Building trust through our ethical conduct and observing relevant laws and regulations; and
- Ensuring that employees and contractors give effect to this policy.

The Company is committed to working in harmony with its neighbours and aims to develop lasting and mutually beneficial relationships. The Company believes that its success is dependent on its presence being valued by the communities in which the Company operates.

Approved by the Board of Directors of Atalaya Mining plc on 15 November 2023.